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## Return to 100% Capacity/Mask Protocol

Robert Hardy

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## Return to 100% capacity/mask protocol

**Robert Hardy** <hardyr@sacredheart.edu>

Wed 5/19/2021 1:22 PM

To: !Campuswide-Employees

Dear Faculty and Staff,

In an effort to get back to some sense of normalcy and to begin the important task of preparing for the upcoming fall semester, we have decided to require all faculty and staff to return to campus 100% on-ground by July 6. While some employees, due to “high risk” concerns, were working remotely over the past year, we will discontinue that practice given the current state of the virus appears to be under control, the widespread availability of the vaccine and the number of SHU employees who have been vaccinated. Following CDC and state recommendations and guidelines, here are some helpful expectations for all employees to follow for the summer months:

### Fully vaccinated employees:

- Effective immediately, masks are not required indoors or outdoors but we should respect anyone who is more comfortable wearing a mask. To be considered “vaccinated” and eligible for the mask-free option, you must upload your vaccination record to the [COVID Vaccine Upload](#) so that we can more accurately track our vaccinated percentages.

### Non-vaccinated employees:

- Masks are required indoors at all times and in any size group. Effective today, May 19th, unvaccinated employees are not required to wear a mask outdoors, unless in large gatherings.
- You will be required to submit to weekly covid testing beginning June 1.

Please continue to practice SHU safety measures, including the use of hand sanitizer, frequent washing of hands and reasonable social distancing whenever possible. At the discretion of one’s supervisor and while conducting business on campus, use of online meeting options such as Zoom and Teams may still be utilized; however it is now appropriate to return to in-person meetings, following the masking requirements as outlined above. Please continue to use the Campus Clear app and do not come to work if you are feeling sick. It is still a best practice to get tested if you are not feeling well prior to returning to campus.

We greatly appreciate everyone’s flexibility and cooperation this past year as we worked to keep everyone safe, while providing our students with a positive and engaging academic experience.

Thank you for your continued cooperation as we maneuver through the next phase of planning. Our ultimate goal is to keep everyone safe and healthy until this virus is under control.

Sincerely,  
Rob Hardy

VP for Human Resources

